

Your Interviewer Feedback Report

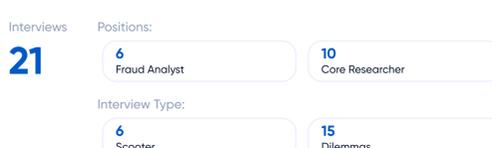
15/01/2022 - 15/01/2023

Congrats Guy!

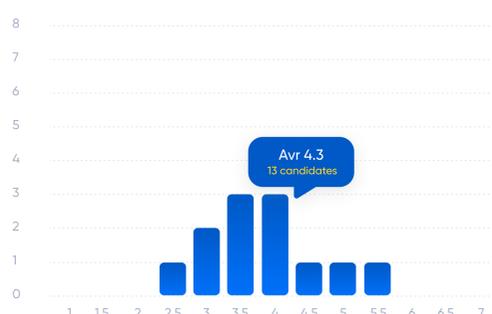
You've Hired 2 Diverse Candidates This Month
Congrats Guy! You are now an **Starter Interviewer!**



Interview statistics

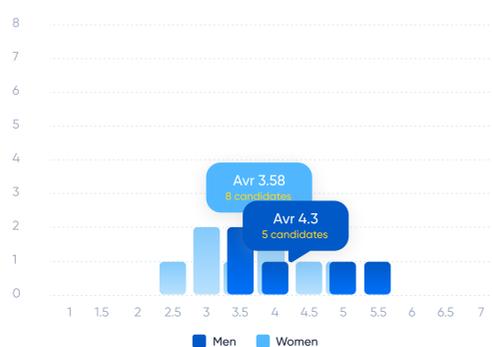


Overall Interview Score Distribution



Your interviewers have a slight preference towards male candidates. An example of this bias during hiring is if the hiring panel favors male candidates over female candidates even though they have similar skills and job experience. Another well-known example is the gender pay gap.

Overall Interview Score Distribution by Gender



Your interviewers have a slight preference towards male candidates. An example of this bias during hiring is if the hiring panel favors male candidates over female candidates even though they have similar skills and job experience. Another well-known example is the gender pay gap.

Diverse Hiring



Although you have a similar number of men and women in your funnel, you tend to hire more men. Take a look at the list (link) of female candidates you rejected this month

Your Strengths

Halo Effect

Once your interviewers are highly impressed/unimpressed with a candidate's certain skill, they tend to score them high/low in all other skills throughout the interview.

Once you feel unimpressed or highly impressed with a candidate's skill- ask yourself - is this candidate overall unimpressive/impressive?

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Your Biases

Halo Effect

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Halo Effect

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Technique

Methodological 3.5/5

Developing your methodology involves studying the research methods used in your field and the theories or principles that underpin them, in order to choose the approach that best matches your objectives.

You are constantly skipping questions assessing growth mindset.

Points for inquiry 3.5/5

A motion by a member of a meeting in order to ask a question.

You are constantly skipping questions assessing growth mindset.

Accuracy

Accuracy reflects how close a measurement is to a known or accepted value, while precision reflects how reproducible measurements are, even if they are far from the accepted value. Measurements that are both precise and accurate are repeatable and very close to true values.

Data accuracy, as the essential standard of data quality, refers to the consistency of data with reality. Because more conformity means more accuracy, so the accurate data must reflect the information you require. This also means that the data is error-free and has a reliable and consistent source of information.

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